

SAFETY DIRECTOR

Ultimate Internet Access, Inc. has named John Burke-Zuber to have the overall responsibility of our Injury and Illness Prevention Program.

 is Ultimate Internet Access, Inc.'s Competent Person.

The Safety Director's primary purpose is to create and maintain safety interest at all levels of employment. The Safety Director is also involved in continually monitoring and evaluating overall Company loss prevention efforts. The Safety Director will be responsible for reviewing all accident investigation reports and implementing needed controls to prevent recurrence. In addition, he/she will also be responsible for monitoring and evaluating employees and supervisory safety training activities. Permanent records, including minutes of all meetings, will be maintained by the Safety Director to permit a fair assessment of the effectiveness of the Safety Program.

The Safety Director's responsibility is to commit to implement an effective Injury and Illness Prevention Program and integrate it into the entire business operations. The Safety Director will oversee the program in its entirety and implement the Program into day-to-day business operations. Other supervisory personnel will be required to work closely with the Safety Director to ensure that the program is implemented throughout the Company.

Communications concerning occupational safety and health will include provisions for Management communication to employees and for employee communication to Management. Management will communicate safety information to employees in the form of Postings, Safety Meetings, and written documentation on company safety policies, company safety goals, office and shop safety guidelines, Hazard Communication guidelines and safety practices with outside vendors and contractors.

RESPONSIBILITIES

SUPERVISORS

Our Supervisors are the foundation of the safety program. Their responsibilities are to:

1. Familiarize themselves with company safety policies, programs, and procedures.
2. Provide complete safety training to employees prior to the assignment of duties.
3. Be aware of all safety considerations when introducing a new process, procedure, machine or material to the worker.
4. Consistently and fairly enforce all company safety rules.
5. Give maximum support to all programs and committees whose function is to promote safety and health.
6. Investigate injuries to determine cause, then take action to prevent repetition.
7. See that all injuries, no matter how minor, are treated immediately and referred to the Safety Director to ensure prompt reporting to the insurance carrier.
8. Review serious accidents to ensure that proper reports are completed, and appropriate action is taken to prevent repetition.
9. Inspect work areas often to detect unsafe conditions and work practices
10. Attend all company safety meetings

EMPLOYEES:

Our employees are responsible for safety including the following:

1. Adhere to all safety rules and regulations
2. Wear appropriate safety equipment as required
3. Maintain equipment in good condition with all safety guards in place when in operation.
4. Report all injuries, no matter how minor, immediately to a Supervisor.
5. Encourage co-workers to work safely.
6. Report unsafe acts and conditions to the Safety Director or a Supervisor.

ACCESS TO MEDICAL AND EXPOSURE RECORDS

BY CAL/OSHA REGULATION
- GENERAL INDUSTRY SAFETY ORDER 3204 -
YOU HAVE THE RIGHT TO SEE AND COPY:

- Your medical records and records of exposure to toxic substances or harmful physical agents.
- Records of exposure to toxic substances or harmful physical agents of other employees with work conditions similar to yours.
- Safety Data Sheets or other information that exists for chemicals or substances used in the workplace, or to which employees may be exposed.

THESE RECORDS ARE AVAILABLE AT:

ULTIMATE INTERNET ACCESS, INC.
~~3633 Inland Empire Blvd., 8th Fl., #890~~
~~Ontario, CA 91764~~

1300 STATE Hwy #2
Wrightwood, Ca. 92397

A COPY OF GENERAL INDUSTRY
SAFETY ORDER 3204 IS AVAILABLE FROM:

<http://www.dir.ca.gov/title8/3204.html>

Posting the above information is required by GISO 3204. This posting may be done by using of this placard or any similar method the employer chooses.