Dear Safety Compliance Company Client:

California Senate Bill 553 (SB 553) was signed into law on September 30, 2023. SB 553 amended Labor Code section 6401.7 and 6401.9 to require employers to develop and implement a **Workplace Violence Prevention Plan (WVPP)** *(Non-Health Care Setting)*.

The Labor Code is effective and enforceable as of **July 1, 2024**. Enforcement will be conducted by the California Department of Industrial Relations Division of Occupational Safety & Health (Cal/OSHA).

The consequence of not having conducted training and a written WVPP in place may lead to high dollar fines and Serious classification of citations.

Safety Compliance Company offers WVPP Safety Training (via in-person training or video conference) covering the new requirements and assistance in customizing your Workplace Violence Prevention Plan for your business.

Safety Compliance Company has compiled a Model Workplace Violence Prevention Plan (WVPP).

This Model WVPP template requires detailed review to **complete and modify** in order to be specific to your organization. This template is intended for California employers only.

Using this model alone does not ensure compliance with the standard. To use this model plan effectively, the person(s) responsible for tailoring and implementing the WVPP should carefully review and understand:

Labor Code 6401.9 <https://leginfo.legislature.ca.gov/faces/codes_displaySection.xhtml?sectionNum=6401.9.&lawCode=LAB>

Cal/OSHA Additional source information:

<https://www.dir.ca.gov/dosh/Workplace-Violence/General-Industry.html>

<https://www.dir.ca.gov/dosh/dosh_publications/WPV-General-Industry-for-employers-fs.pdf>

**WVPP Word Format Template Instructions:**

* Replace **\*Company Name\*** with your organization’s name throughout the plan/template *(this is easily done by using the F5 key with Find and Replace).*
* Ensure all applicable template blank spaces are filled out.
* All items in Light Blue are examples of customizations that can be utilized if applicable to your business.
* The WVPP can be incorporated into your current IIPP or maintained as a standalone program.
	+ If you currently have the Standard Paper Book version of the IIPP from Safety Compliance Company (SCC), please remove the “previous” version and either replace it with the new plan or add a document stating where the new WVPP can be found.
	+ If you currently have the New Digital Format of the IIPP from SCC, you can maintain the WVPP as a standalone plan or once you complete your customizations, SCC can then incorporate it into your digital version as an attachment.

Employers also need to consider intersections with other laws, including but not limited to, employment law, workers’ compensation law, privacy law, anti-discrimination law, and Cal/OSHA law.

Contact your SCC Representative to assist you in reviewing the new laws to be sure that your company is compliant with the new standard. If you have questions, call your Safety Representative or contact our office at (951) 682-1572 or updates@safetycompliance.com.