



VIOLATION NOTICE

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Company	Ultimate Internet Access	Project	Ontario 1.0
Date of Incident	December 14, 2022	Reporting Date	December 14, 2022
Reporting Time	02:14 PM	Supervisor Name	Mike Silva

EMPLOYEE INFORMATION

Employee Name

Josue Castellanos

Company

Ultimate Internet Access

DESCRIPTION OF VIOLATION

Distracted driving - employee was driving while looking down between his legs
Texting while driving

EMPLOYEE RESPONSE

Checking phone

DISCIPLINARY ACTION

This is the first warning of violation of texting while driving. Next violation will be suspension of driving privileges. Third violation will be cause for termination.

EMPLOYEE SIGNATURE

[Handwritten signature]

INSPECTOR SIGNATURE

[Handwritten signature]
A. J. ...